



Pitfalls of Worker Misclassification: A webinar sponsored by CEDF featuring guest speaker, Attorney Stuart Katz

Webinar (replay available)

04.30.2020 | 3:00 p.m. - 4:00 p.m.

Event Sponsor: Community Economic Development Fund

Stuart Katz conducted a complimentary webinar on April 30th regarding the potential pitfalls of misclassifying workers. For a replay of this webinar, [click here](#).

DISCLAIMER: *This webinar is for informational purposes only and viewers should consider consulting with legal counsel if they have any questions.*

DATE: Thursday, April 30, 2020

TIME: 3:00 PM – 4:00 PM

REGISTER: Free but registration is required. [Click here to register.](#)

Misclassification of workers creates a minefield for Connecticut employers in Connecticut. The distinctions between “exempt” and “nonexempt” employees and the differences between “employees” and “independent contractors” cause confusion and angst for businesses and for the professionals who advise them.

An employee’s right to receive overtime pay is dependent on whether or not that employee is “exempt” from applicable federal and/or state overtime laws. Understanding the legal requirements for “exempt” status is imperative for employers to avoid substantial payment obligations, fines and penalties.

Likewise, businesses sometimes classify workers as “independent” contractors or “1099’s” and forego tax withholdings. However, applicable state and federal laws allow the classification of workers as “independent contractors” only when certain specific tests are met. This webinar will review the

Pitfalls of Worker Misclassification: A webinar sponsored by CEDF featuring guest speaker, Attorney Stuart Katz

requirements of appropriate classifications to help navigate this tricky terrain.

ATTORNEYS

Stuart M. Katz

PRACTICE AREAS

Employment & Labor