



Employment & Labor

Cohen and Wolf's Employment and Labor Group provides practical legal advice on workplace matters. Our experienced attorneys represent management and individuals in the areas of counseling and compliance, personnel management, employment litigation and labor relations. Our practice group has been consistently recognized by U.S. News - Best Lawyers "Best Law Firms"[®] and Benchmark Litigation Labor & Employment for its work in these areas.

We help our clients comply with changing workplace laws, develop sensible policies and procedures, make effective personnel decisions and avoid legal risk. We prepare employment contracts, severance agreements and restrictive covenants and represent clients in negotiations and collective bargaining. We conduct workplace trainings and investigations for our clients. When disputes arise, we zealously represent our clients in agency investigations, administrative proceedings, in state and federal court and in arbitration.

Our attorneys regularly represent clients in state and federal administrative agencies, in state and federal court, in mediation and in arbitration. Representative areas include: employment discrimination and retaliation, grievance arbitration, reasonable accommodation and leave administration, trade secret protection, unfair competition, unfair labor practices, wage and hour disputes, wrongful discharge and other workplace matters.

The Group draws upon the skills and experience of the firm's Litigation, Business & Corporate, Physicians' Practices and Tax Groups to assist clients.

PROFESSIONALS

Alexander Copp

Robyn H. Drucker

Jane B. Emons

Stuart M. Katz

Kaelyn M. Mostafa

Jordan E. Sala

RELATED AREAS

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NEWS

Cohen and Wolf has been named a Tier 1 Stamford Metro Area "Best Law Firm" in nine practice areas by *U.S. News - Best Lawyers*® in 2022

11.04.2021

2022 Benchmark Litigation Recognizes Cohen and Wolf, P.C.

Benchmark Litigation, 10.08.2021

Cohen and Wolf Recognized in Chambers USA 2021 Rankings

Chambers USA, 05.20.2021

Cohen and Wolf ranked in 2021 U.S. News - Best Lawyers® "Best Law Firms"

U.S. News - Best Lawyers® "Best Law Firms", 11.05.2020

Cohen and Wolf, P.C. Attorneys Named to 2020 Connecticut Super Lawyers® and Rising Stars List

10.14.2020

What employers must know about emergency employment laws

Hartford Business Journal, 04.15.2020

Cohen and Wolf has been named a Tier 1 Regional "Best Law Firm" in 10 practice areas by *U.S. News - Best Lawyers*® in 2020

U.S. News - Best Lawyers, 11.01.2019

Cohen and Wolf Attorneys Named to 2019 CT Super Lawyers and Rising Stars List

Super Lawyers®, 10.17.2019

Twenty Cohen and Wolf, P.C. Attorneys Named to the 2020 Best Lawyers® List
Best Lawyers®, 08.15.2019

Cohen and Wolf Recognized in Chambers USA 2019 Rankings
Chambers USA, 05.03.2019

Attorney Robyn Drucker Named Principal
01.01.2019

2019 Benchmark Litigation 'Highly Recommends' Cohen and Wolf
Benchmark Litigation, 01.01.2019

Cohen and Wolf named a Tier 1 Regional "Best Law Firm" in 10 practice areas by U.S. News Best Lawyers®
in 2019
US Best Lawyers®, 11.01.2018

Cohen and Wolf Attorneys Named to 2018 Connecticut Super Lawyers and Rising Stars List
Super Lawyers®, 10.18.2018

Nineteen Cohen and Wolf, P.C. Lawyers Recognized in The Best Lawyers In America© 2019
Best Lawyers®, 08.15.2018

Judge Jane B. Emons (ret.) Joins Cohen and Wolf, P.C.
07.02.2018

Cohen and Wolf, P.C. Recognized in Chambers USA 2018 Rankings
Chambers USA, 05.15.2018

Amid Growing Scandals, more companies prioritize sexual harassment training - Attorney Stuart Katz
opines
Hartford Business Journal, 01.08.2018

Cohen and Wolf, P.C. Ranked in the 2018 "Best Law Firms" by US News & World Report and Best Lawyers
11.01.2017

Twenty-Three Cohen and Wolf, P.C. Attorneys Named to 2017 Connecticut Super Lawyers
10.17.2017

Stuart M. Katz Named 2018 Best Lawyers "Lawyer of the Year" in the Stamford Area
Woodbridge Town News, 09.28.2017

In a divided U.S., political protest becomes an employment issue. Stuart Katz opines.
westfaironline.com, 09.21.2017

Nineteen Cohen and Wolf Attorneys Named Among "*The Best Lawyers in America*"© 2018
The Best Lawyers in America©, 08.15.2017

Cohen and Wolf Attorneys Named to 2016 Connecticut Super Lawyers and Rising Stars List
Super Lawyers®, 10.18.2016

Cohen and Wolf, P.C. Attorneys Named Among The Best Lawyers in America© 2017
The Best Lawyers in America© 2017, 08.15.2016

Cohen and Wolf, P.C. Recognized in Chambers USA 2016 Rankings
Chambers USA 2016, 06.01.2016

Cohen and Wolf, P.C. Attorneys Named 2015 Connecticut Super Lawyers
Super Lawyers®, 10.22.2015

Stuart Katz Named 2016 Best Lawyers "*Lawyer of the Year*" for Employment Law
Woodbridge Town News, 08.26.2015

Cohen and Wolf Attorneys Named Among "Best Lawyers in America" for 2016
Best Lawyers®, 08.17.2015

Cohen and Wolf, P.C. Recognized in Chambers USA 2015 Rankings
Chambers USA, 06.01.2015

Cohen and Wolf Ranked Among 2015 "*Best Law Firms*" by U.S. News & World Report and Best Lawyers
U.S. News & World Report, 11.06.2014

Cohen and Wolf Lawyers Recognized in Benchmark Litigation 2015
Benchmark Litigation, 11.05.2014

Twenty-Nine Cohen and Wolf Lawyers Named to 2014 List of Connecticut Super Lawyers and Rising Stars
Super Lawyers®, 10.17.2014

Cohen and Wolf Attorneys Named Among "*The Best Lawyers in America*" for 2015
The Best Lawyers in America©, 08.18.2014

Stuart Katz quoted extensively on Hobby Lobby decision
jewishledger.com, 07.09.2014

Cohen and Wolf, P.C. Recognized in Chambers USA 2014 Rankings
Chambers USA, 05.23.2014

Cohen and Wolf, P.C. Included in "Best Law Firms" Rankings by U.S. News and Best Lawyers®
11.01.2013

27 Cohen and Wolf Attorneys Named 2013 Connecticut Super Lawyers & Rising Stars
Connecticut Super Lawyers, 10.21.2013

Sixteen Cohen and Wolf, P.C. Attorneys Named Best Lawyers in America® 2014
Best Lawyers, 08.15.2013

Cohen and Wolf, P.C. Ranked by Chambers USA Guide 2013
Chambers USA, 05.24.2013

Stuart M. Katz quoted extensively in Connecticut Post on staffing issues related to Winter Storm Nemo
ctpost.com, 02.12.2013

Cohen and Wolf Recognized in 2013 Edition of Benchmark Litigation
Benchmark Litigation, 12.06.2012

Cohen and Wolf Attorneys Named to 2012 Connecticut Super Lawyers and Rising Stars List
Connecticut Super Lawyers, 11.05.2012

Fifteen Cohen and Wolf Attorneys to be Included in the Best Lawyers in America - 2013 Edition
Best Lawyers, 08.23.2012

Cohen and Wolf Attorneys Recognized by Chambers USA
06.07.2012

Cohen and Wolf Super Lawyers Announced
10.24.2011

EVENTS

Employment Law Changes Impacting Your Business
Webinar, 12.09.2021

Preparing For the Arrival of Connecticut's Paid Family Leave Act
Webinar, 09.30.2021

Returning to Work Issues Related to COVID and Review of New Legislation
Webinar, 08.26.2021

HR Trending Topics; A Webinar Discussing Mandated Vaccination, Wellness Programs and Riot Policies
Virtual, 02.10.2021

CT Paid Leave Takes Effect January 1, 2021; What You Need to Know Now
Webinar (replay available), 12.17.2020

Sexual Harassment Prevention Training presented by Attorneys Stuart Katz & Robyn Drucker sponsored
by the CEDF
Webinar, 09.25.2020

Sexual Harassment Prevention Training presented by Attorneys Stuart Katz & Robyn Drucker sponsored
by the Shoreline Chamber of Commerce
Live Webinar, 09.22.2020

Sexual Harassment Prevention Training Presented by Attorneys Stuart Katz and Robyn Drucker
Online Zoom Meeting, 08.28.2020

COVID-Era Legal Landmines for Small Business Owners: A webinar presented by Attorney Stuart Katz
Webinar, 08.12.2020

Sexual Harassment Prevention Training
Online Zoom Meeting, 06.25.2020

Legal Considerations for Reopening the Workplace
Webinar (replay available), 05.15.2020

Pitfalls of Worker Misclassification: A webinar sponsored by CEDF featuring guest speaker, Attorney
Stuart Katz
Webinar (replay available), 04.30.2020

What Employers Need to Know About Coronavirus-Related Paid Leave and Unemployment
Webinar, 04.24.2020

What Employers Need to Know Now
Webinar, 04.13.2020

What Connecticut Employers Need to Know Before April 1st
Webinar (replay available), 03.31.2020

Sexual Harassment Prevention Training
Delamar Southport, The Cunningham Room, 03.24.2020

New CT employer mandates - what a small business owner needs to know
Webinar, 01.09.2020

Worker Classification: Avoiding Pitfalls and Penalties
Webinar, 11.21.2019

The #MeToo Movement and Its Place in the Work Environment
Brooklawn Country Club, 11.20.2019

How to Avoid Common Legal Pitfalls for Employers
Outriggers Restaurant, Stratford, CT, 10.30.2019

The #MeToo Movement
Temple Israel, 09.23.2019

How to Avoid Common Legal Pitfalls for Employers
Iron Brewing Company, 09.18.2019

The #MeToo Movement
St. Marks Church, 09.13.2019

The Legalities of Sexual Harassment
Westport Y's Men, 03.07.2019

What is the "#MeToo" Movement?
03.07.2019

Recognizing and Preventing Sexual Harassment in the Workplace
Guilford Community Center, 11.14.2018

The Legalities of Sexual Harassment
Saugatuck Congregational Church, 05.14.2018

Cohen and Wolf's Employment and Labor Group to Host a Spring Breakfast Seminar
Westport Country Playhouse, 04.18.2018

Alcohol and Drugs in the Workplace: What Connecticut Employers Need to Know
04.13.2018

Employers' Primer on Sexual Discrimination and Harassment
04.10.2018

PUBLICATIONS

Connecticut Paid Family and Medical Leave is here. Are you ready?
11.30.2021

Who Let the Dogs In?
06.16.2021

Connecticut Enacts New Anti-Discrimination Law Regarding Black Hairstyles
03.10.2021

Are You Ready for Connecticut's New Paid Family and Medical Leave Act?
12.08.2020

Signs of the Times... Required Employer Postings in Connecticut
10.19.2020

School's out... Now what? U.S. DOL Issues Guidance on Summertime Paid Leave For Childcare Reasons
06.30.2020

CT Issues Rules for a May 20th Phased Reopening of the State
05.11.2020

EEOC Updates Guidance on COVID-19 ADA, Hiring and Discrimination Issues
04.20.2020

Connecticut Employees Required to Wear Masks Beginning This Week
04.19.2020

U.S. DOL Issues Regulations Regarding the FFCRA's New Emergency Leave Laws
04.02.2020

U.S. DOL Provides Guidance on Exemptions From New Emergency Leave Laws for Small Businesses and Health Care Providers
03.30.2020

Expanded Q&A From U.S. DOL Clarifies Some Confusion on New Emergency Leave Laws
03.28.2020

DOL Issues Additional Guidance on New Emergency Leave Laws
03.25.2020

Updated Coronavirus Client Alert for Connecticut Employers: Emergency Family & Medical Leave Act and Paid Sick Leave Act
03.19.2020

Challenging Times for CT Employers: The Impact of COVID-19
03.18.2020

Workplace Bullying - Do You Have a Proactive Anti-Bullying Policy in Place?
brbc.org, 04.20.2015

Attorney talks employer responsibilities in Sandys wake
westfaironline.com, 11.30.2012

Q&A on Accounting for Wages Lost to the Weather
CT Post, News Times, The Advocate, Greenwich Time, 11.16.2012