



## Employment & Labor

Cohen and Wolf's Employment and Labor Group provides practical legal advice on workplace matters. Our experienced attorneys represent management and individuals in the areas of counseling and compliance, personnel management, employment litigation and labor relations. Our practice group has been consistently recognized by U.S. News - Best Lawyers "Best Law Firms"® and Benchmark Litigation Labor & Employment for its work in these areas.

We help our clients comply with changing workplace laws, develop sensible policies and procedures, make effective personnel decisions and avoid legal risk. We prepare employment contracts, severance agreements and restrictive covenants and represent clients in negotiations and collective bargaining. We conduct workplace trainings and investigations for our clients. When disputes arise, we zealously represent our clients in agency investigations, administrative proceedings, in state and federal court and in arbitration.

Our attorneys regularly represent clients in state and federal administrative agencies, in state and federal court, in mediation and in arbitration. Representative areas include: employment discrimination and retaliation, grievance arbitration, reasonable accommodation and leave administration, trade secret protection, unfair competition, unfair labor practices, wage and hour disputes, wrongful discharge and other workplace matters.

The Group draws upon the skills and experience of the firm's Litigation, Business & Corporate, Physicians' Practices and Tax Groups to assist clients.

### PROFESSIONALS

Dayna M. Chucta

Alexander Copp

Robyn H. Drucker

Jane B. Emons

Stuart M. Katz

Jordan E. Sala

## RELATED AREAS

Business & Corporate

Litigation & Dispute Resolution

Physicians' Practices

Tax

## NEWS

Cohen and Wolf ranked in 2021 U.S. News - Best Lawyers® "Best Law Firms"  
*U.S. News - Best Lawyers® "Best Law Firms", 11.05.2020*

Cohen and Wolf, P.C. Attorneys Named to 2020 Connecticut Super Lawyers® and Rising Stars List  
*10.14.2020*

What employers must know about emergency employment laws  
*Hartford Business Journal, 04.15.2020*

Cohen and Wolf has been named a Tier 1 Regional "Best Law Firm" in 10 practice areas by *U.S. News - Best Lawyers®* in 2020  
*U.S. News - Best Lawyers, 11.01.2019*

Cohen and Wolf Attorneys Named to 2019 CT Super Lawyers and Rising Stars List  
*Super Lawyers®, 10.17.2019*

Twenty Cohen and Wolf, P.C. Attorneys Named to the 2020 Best Lawyers® List  
*Best Lawyers®, 08.15.2019*

Cohen and Wolf Recognized in Chambers USA 2019 Rankings  
*Chambers USA, 05.03.2019*

2019 Benchmark Litigation 'Highly Recommends' Cohen and Wolf  
*Benchmark Litigation, 01.01.2019*

Attorney Robyn Drucker Named Principal  
01.01.2019

Cohen and Wolf named a Tier 1 Regional "Best Law Firm" in 10 practice areas by U.S. News Best Lawyers®  
in 2019  
*US Best Lawyers*®, 11.01.2018

Cohen and Wolf Attorneys Named to 2018 Connecticut Super Lawyers and Rising Stars List  
*Super Lawyers*®, 10.18.2018

Nineteen Cohen and Wolf, P.C. Lawyers Recognized in The Best Lawyers In America© 2019  
*Best Lawyers*®, 08.15.2018

Judge Jane B. Emons (ret.) Joins Cohen and Wolf, P.C.  
07.02.2018

Cohen and Wolf, P.C. Recognized in Chambers USA 2018 Rankings  
*Chambers USA*, 05.15.2018

Amid Growing Scandals, more companies prioritize sexual harassment training - Attorney Stuart Katz  
opines  
*Hartford Business Journal*, 01.08.2018

Cohen and Wolf, P.C. Ranked in the 2018 "Best Law Firms" by US News & World Report and Best Lawyers  
11.01.2017

Twenty-Three Cohen and Wolf, P.C. Attorneys Named to 2017 Connecticut Super Lawyers  
10.17.2017

Stuart M. Katz Named 2018 Best Lawyers "Lawyer of the Year" in the Stamford Area  
*Woodbridge Town News*, 09.28.2017

In a divided U.S., political protest becomes an employment issue. Stuart Katz opines.  
*westfaironline.com*, 09.21.2017

Nineteen Cohen and Wolf Attorneys Named Among "The Best Lawyers in America"© 2018  
*The Best Lawyers in America*©, 08.15.2017

Cohen and Wolf Attorneys Named to 2016 Connecticut Super Lawyers and Rising Stars List  
*Super Lawyers*®, 10.18.2016

Cohen and Wolf, P.C. Attorneys Named Among The Best Lawyers in America© 2017  
*The Best Lawyers in America*© 2017, 08.15.2016

Cohen and Wolf, P.C. Recognized in Chambers USA 2016 Rankings  
*Chambers USA 2016*, 06.01.2016

Cohen and Wolf, P.C. Attorneys Named 2015 Connecticut Super Lawyers  
*Super Lawyers*®, 10.22.2015

Stuart Katz Named 2016 Best Lawyers "Lawyer of the Year" for Employment Law  
*Woodbridge Town News*, 08.26.2015

Cohen and Wolf Attorneys Named Among "Best Lawyers in America" for 2016  
*Best Lawyers*®, 08.17.2015

Cohen and Wolf, P.C. Recognized in Chambers USA 2015 Rankings  
*Chambers USA*, 06.01.2015

Cohen and Wolf Ranked Among 2015 "Best Law Firms" by U.S. News & World Report and Best Lawyers  
*U.S. News & World Report*, 11.06.2014

Cohen and Wolf Lawyers Recognized in Benchmark Litigation 2015  
*Benchmark Litigation*, 11.05.2014

Twenty-Nine Cohen and Wolf Lawyers Named to 2014 List of Connecticut Super Lawyers and Rising Stars  
*Super Lawyers*®, 10.17.2014

Cohen and Wolf Attorneys Named Among "The Best Lawyers in America" for 2015  
*The Best Lawyers in America*©, 08.18.2014

Stuart Katz quoted extensively on Hobby Lobby decision  
*jewishledger.com*, 07.09.2014

Cohen and Wolf, P.C. Recognized in Chambers USA 2014 Rankings  
*Chambers USA*, 05.23.2014

Cohen and Wolf, P.C. Included in "Best Law Firms" Rankings by U.S. News and Best Lawyers®  
11.01.2013

27 Cohen and Wolf Attorneys Named 2013 Connecticut Super Lawyers & Rising Stars  
*Connecticut Super Lawyers*, 10.21.2013

Sixteen Cohen and Wolf, P.C. Attorneys Named Best Lawyers in America® 2014  
*Best Lawyers*, 08.15.2013

Cohen and Wolf, P.C. Ranked by Chambers USA Guide 2013  
*Chambers USA*, 05.24.2013

Stuart M. Katz quoted extensively in Connecticut Post on staffing issues related to Winter Storm Nemo  
*ctpost.com*, 02.12.2013

Cohen and Wolf Recognized in 2013 Edition of Benchmark Litigation  
*Benchmark Litigation*, 12.06.2012

Cohen and Wolf Attorneys Named to 2012 Connecticut Super Lawyers and Rising Stars List  
*Connecticut Super Lawyers*, 11.05.2012

Fifteen Cohen and Wolf Attorneys to be Included in the Best Lawyers in America - 2013 Edition  
*Best Lawyers*, 08.23.2012

Cohen and Wolf Attorneys Recognized by Chambers USA  
06.07.2012

Cohen and Wolf Super Lawyers Announced  
10.24.2011

## EVENTS

CT Paid Leave Takes Effect January 1, 2021; What You Need to Know Now  
Webinar (replay available), 12.17.2020

Sexual Harassment Prevention Training presented by Attorneys Stuart Katz & Robyn Drucker sponsored  
by the CEDF  
Webinar, 09.25.2020

Sexual Harassment Prevention Training presented by Attorneys Stuart Katz & Robyn Drucker sponsored  
by the Shoreline Chamber of Commerce  
Live Webinar, 09.22.2020

Sexual Harassment Prevention Training Presented by Attorneys Stuart Katz and Robyn Drucker  
Online Zoom Meeting, 08.28.2020

COVID-Era Legal Landmines for Small Business Owners: A webinar presented by Attorney Stuart Katz  
Webinar, 08.12.2020

Sexual Harassment Prevention Training  
Online Zoom Meeting, 06.25.2020

Legal Considerations for Reopening the Workplace  
Webinar (replay available), 05.15.2020

Pitfalls of Worker Misclassification: A webinar sponsored by CEDF featuring guest speaker, Attorney Stuart Katz  
Webinar (replay available), 04.30.2020

What Employers Need to Know About Coronavirus-Related Paid Leave and Unemployment  
Webinar, 04.24.2020

What Employers Need to Know Now  
Webinar, 04.13.2020

What Connecticut Employers Need to Know Before April 1st  
Webinar (replay available), 03.31.2020

Sexual Harassment Prevention Training  
Delamar Southport, The Cunningham Room, 03.24.2020

New CT employer mandates - what a small business owner needs to know  
Webinar, 01.09.2020

Worker Classification: Avoiding Pitfalls and Penalties  
Webinar, 11.21.2019

The #MeToo Movement and Its Place in the Work Environment  
Brooklawn Country Club, 11.20.2019

How to Avoid Common Legal Pitfalls for Employers  
Outriggers Restaurant, Stratford, CT, 10.30.2019

The #MeToo Movement  
Temple Israel, 09.23.2019

How to Avoid Common Legal Pitfalls for Employers  
Iron Brewing Company, 09.18.2019

The #MeToo Movement  
St. Marks Church, 09.13.2019

What is the "#MeToo" Movement?  
03.07.2019

The Legalities of Sexual Harassment  
Westport Y's Men, 03.07.2019

Recognizing and Preventing Sexual Harassment in the Workplace  
Guilford Community Center, 11.14.2018

The Legalities of Sexual Harassment  
Saugatuck Congregational Church, 05.14.2018

Cohen and Wolf's Employment and Labor Group to Host a Spring Breakfast Seminar  
Westport Country Playhouse, 04.18.2018

Alcohol and Drugs in the Workplace: What Connecticut Employers Need to Know  
04.13.2018

Employers' Primer on Sexual Discrimination and Harassment  
04.10.2018

## **PUBLICATIONS**

Are You Ready for Connecticut's New Paid Family and Medical Leave Act?  
12.08.2020

Signs of the Times... Required Employer Postings in Connecticut  
10.19.2020

School's out... Now what? U.S. DOL Issues Guidance on Summertime Paid Leave For Childcare Reasons  
06.30.2020

CT Issues Rules for a May 20th Phased Reopening of the State  
05.11.2020

EEOC Updates Guidance on COVID-19 ADA, Hiring and Discrimination Issues  
04.20.2020

Connecticut Employees Required to Wear Masks Beginning This Week  
04.19.2020

U.S. DOL Issues Regulations Regarding the FFCRA's New Emergency Leave Laws  
04.02.2020

U.S. DOL Provides Guidance on Exemptions From New Emergency Leave Laws for Small Businesses and Health Care Providers  
03.30.2020

Expanded Q&A From U.S. DOL Clarifies Some Confusion on New Emergency Leave Laws  
03.28.2020

DOL Issues Additional Guidance on New Emergency Leave Laws  
03.25.2020

Updated Coronavirus Client Alert for Connecticut Employers: Emergency Family & Medical Leave Act and Paid Sick Leave Act  
03.19.2020

Challenging Times for CT Employers: The Impact of COVID-19  
03.18.2020

Workplace Bullying - Do You Have a Proactive Anti-Bullying Policy in Place?  
*brbc.org*, 04.20.2015

Attorney talks employer responsibilities in Sandys wake  
*westfaironline.com*, 11.30.2012

Q&A on Accounting for Wages Lost to the Weather  
*CT Post, News Times, The Advocate, Greenwich Time*, 11.16.2012