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The Election is Over!

Healthcare Reform, Wellness and the Law

Are You Prepared?

Program Description: In This 3 Part Presentation learn how Healthcare Reform, Wellness Initiatives and the Law are individually important and connected to the future of your business practices.

Part 1: Healthcare Reform Penny Boyd CEBS, Compliance Coordinator, CBP

Sweeping changes in Healthcare Reform are on the horizon. Navigating the post 2012 election landscape presents challenges for employers. We will discuss the regulatory requirements effective in 2013, look at the steps to take now and in the next 12 months.

Part 2: Wellness Garry Giannone MS, LADC, CAC, ICADC, CEAP, SPHR, EACS, Wellness Director, CBP

Wellness at Work is all the buzz, but how does that fit into your employee benefit strategy? Learn the reasons why you can't afford not to pay attention. We will discuss where to start and how to set the groundwork for building a culture of health and wellness at your worksite. It's easier than you think and worth the effort.

Part 3: The Law Gary Phelan, Principal, Cohen and Wolf

Wellness programs raise legal issues under the Americans with Disabilities Act, HIPAA and state privacy laws. We will discuss the surrounding legal issues, such as whether they may be a "bona fide benefit plan," whether the program is voluntary and if employers can reward employees who participate in these programs or penalize those who refuse to do so.

Where: The Stamford Yacht Club
97 Ocean Drive West
Stamford CT, 06902
(203) 323-3161

When: November 29th, 2012

Time: 8:00AM to 10:30 AM

RSVP: Guy D'Alessio—gdalessio@cbp.com

Cost: No charge. A professional service provided by CBP and Cohen and Wolf

